

*"The Very Essence of  
Leadership is That You  
Have to Have a Vision"*

-- Theodore Hesburgh



# NOAA's Strategic Vision

*"To move NOAA into the 21<sup>st</sup> century scientifically and operationally, in the same interrelated manner as the environment that we observe and forecast, while recognizing the link between our global economy and our planet's environment."*

-- VADM Lautenbacher



# How Do We Move NOAA Into the 21<sup>st</sup> Century Scientifically and Operationally?





**We Move NOAA Into the  
21<sup>st</sup> Century With A:**

*Highly-Skilled,  
Highly-Trained,  
World-Class Workforce*



*How Does NOAA Acquire  
a Highly-Skilled,  
Highly-Trained,  
World-Class Workforce?*





# Through the Cross-Cutting Priority of Organizational Excellence:

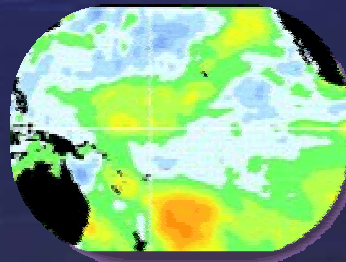
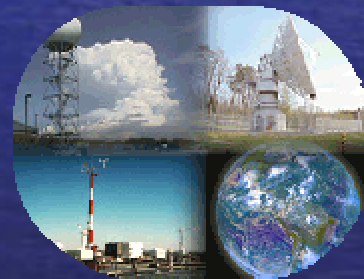
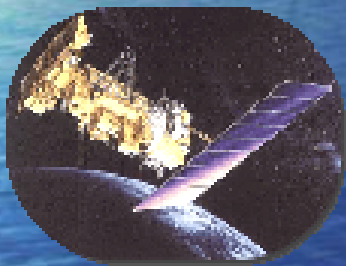
- Leadership
- Human Capital
- Facilities
- Information Technology
- Administrative Programs & Services



**In Order to Create &  
Sustain a Dedicated  
World-Class Workforce to  
Achieve NOAA's Strategic  
Vision & Organizational  
Excellence...**



# NOAA CORPORATE TRAINING COUNCIL (NCTC)





# NCTC Structure

- PRT #64 June 2002
- Policy Development, Program Review & Recommendation Council
- Council Structure
- Leadership Committee



# NCTC Purpose

To Provide NOAA with the  
Leadership Needed to  
Develop, Implement &  
Oversee a NOAA-wide  
Training Plan and Policy



# NCTC Responsibilities

- Assessment of NOAA's Training Policies & Programs
- Develop Corporate Training Plan & Policy
- Recommend Efficient & Effective Training Programs





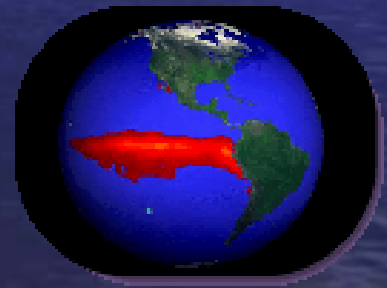
# NCTC Responsibilities (Cont'd)

- Share Training Across NOAA
- Formulate Budgetary Resources
- Corporate Approach Toward Employee Development



# A New Paradigm

## *"From Training to Learning"*





# Emerging Ideas for a New Paradigm

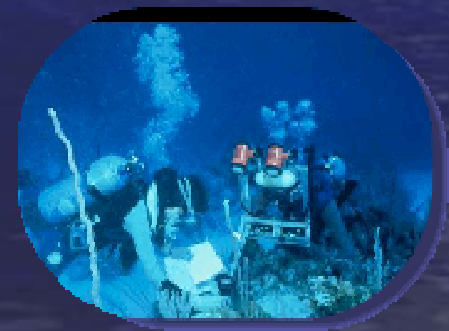
- Excellent Instruction
- Top Notch Instructors/Faculty
- High-Caliber Adult Education Methods





# Emerging Ideas for a New Paradigm (Cont'd)

- Highest Standards of Excellence
- Metrics for Evaluating Outcomes
- Outstanding in E-Learning
- State of the Market Learning Management System



# Organizational Excellence

NOAA's Training Efforts are Critical  
to Achieving Organizational  
Excellence



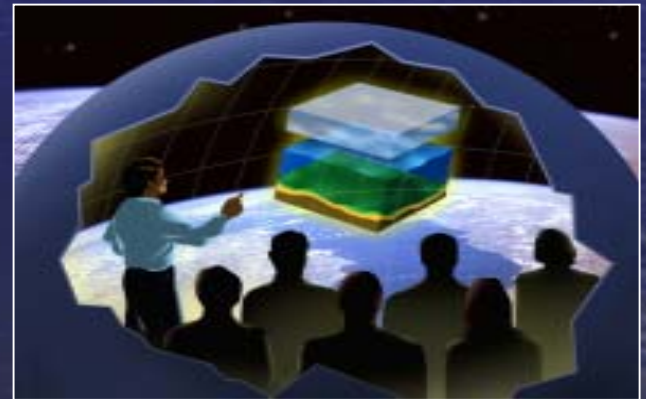
# How Do You Become Part of Organizational Excellence at NOAA?





# Your Charge

## Simply the Best in the World



# Your Charge (Cont'd)

- Leverage NOAA Resources
- NOAA Strategic Vision
- Excellent Customer Service
- Market NOAA's Products & Services





# How Does NOAA Shift From Traditional Training Approaches to a New Paradigm?





*Thank  
You!*

